



LGBT+ Community Assessment

Broward and Miami-Dade Counties

January 2020 - March 2020

Making South Florida the most livable community in the country for LGBT+ people

FORWARD

Our Fund Foundation is a South Florida community foundation that provides philanthropy for lesbian, gay, bisexual, and transgender (LGBT+) causes and organizations. Our Fund's mission is to promote a culture of philanthropy by uniting donors with organizations supporting the LGBT community in Broward, Miami-Dade, and Palm Beach Counties. Our Fund Foundation secures the LGBT+ community's future by increasing responsible philanthropy, strengthening community organizations and their leadership, and connecting donors with causes that matter.

Our Fund Foundation engaged Group Victory LLC, an independent external consulting firm, to conduct an LGBT+ community assessment of Broward and Miami-Dade Counties. This assessment examined the needs and priorities of the local LGBT+ population. This assessment and report are intended to assist Our Fund with planning philanthropy and grantmaking.

Special Note

This LGBT+ community assessment was intended to be an in-depth six-month research project, however, the COVID-19 pandemic halted research activities after two months. Accordingly, this report reflects two months of data collection. Hence, recommendations for additional research are provided should Our Fund Foundation wish to expand research activities when it becomes feasible to do so.

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Executive Summary

Our Fund Foundation seeks to improve the quality of life for the local LGBT+ population through responsive, relevant, and impactful philanthropy and grantmaking. Accordingly, Our Fund wants to understand current LGBT+ population needs and priorities within Broward and Miami-Dade Counties. Based on these objectives, Our Fund Foundation engaged in local LGBT+ community assessment research. This report provides the results and findings of LGBT+ community assessment data and information collected in Broward and Miami-Dade Counties from mid-January 2020 to mid-March 2020.

Research Activities

Multiple evaluation activities were conducted to gather information and data to complete this community assessment. Assessment methods encompassed primary and secondary data collection and analysis through quantitative and qualitative research. This research and the findings within this report are based on the following activities:

- Secondary data and report analysis
- Stakeholder surveying, focus groups, and interviews

Research Reach

Substantial effort was exerted to achieve the maximum reach for all evaluation activities. The following table represents the depth and participation of this research:

RESEARCH ACTIVITY	SCOPE
Report and data analysis	20 Documents
Electronic Survey	116 Respondents
Stakeholder Interviews	19 Participants
3 Focus Groups	15 Participants
TOTAL DOCUMENTS	20 Documents
TOTAL PARTICIPANTS	150 Participants

Respondent Characteristics

Considerable effort was made to ensure stakeholder diversity within the evaluation activities. The following table represents the diversity of participating individuals:

DIVERSITY CHARACTERISTICS	RESPONDENT PREVALENCE
Age	Age Range: 20 - 89 / Average Age: 59

Gender	Male: 66% Female: 23% Transgender: 11%
Race/Ethnicity	Caucasian: 66% Black: 16% Hispanic: 15% Asian: 1% Native American: 1% Pacific Islander: 1%
Sexual Orientation	Gay: 69% Lesbian: 21% Bisexual: 4% Heterosexual: 1% Queer: 2% Pansexual: 1% Polysexual: 1% Androsexual: 1%
County Residency	Broward County: 74% Miami-Dade County: 26%
County Favorable for LGBT+ Population	Broward County Rating Range: 2 - 10 (67% rate Broward County 8 - 10) Broward County Average Score: 8 Miami-Dade County Rating Range: 5 - 8 Miami-Dade County Average Score: 6

Primary Research Findings

As a result of comprehensive analysis and evaluation activities, primary themes surfaced among respondents. The following table summarizes the key results in major thematic response categories and descriptions:

Primary Finding	Description
Our Fund Foundation is a most valuable LGBT+ community resource	Our Fund, its leadership role, and its philanthropy are critical to the local LGBT+ community; Our Fund’s work and the services it supports should be better known and recognized

Priority ranking of Our Fund’s existing causes	#1 Equality & Social Justice #2 Youth and Seniors (tie) #4 HIV/AIDS #5 Transgender and Women’s Issues (tie) #7 Arts & Culture
Focus grantmaking on two categories that encompass the most critical needs and priorities	1. Health Promotion / Determinants of Physical and Emotional Health and Wellness 2. Equality & Social Justice
Offer general operating, capacity building, and multiyear grants if aligned with these causes	Consider funding existing programs’ operations, infrastructure to support programs, multiyear grants particularly those that represent collective impact initiatives, matching grants, and fewer grants/larger awards
Invest in capacity building activities with organizations and grantees	Assist organizations with capacity building such as board, leadership, and workforce development; operational practices and efficiencies; geographic service reach, etc.
Invest in evaluation, reporting, and accountability activities	Fund program process, performance, and impact evaluations including cost/efficiency studies to quantify and validate work; Use and report findings for grantmaking decisions and donor engagement
Give donors options to fund innovation, operations, capital, capacity building, accountability	Offer donors a menu of grantmaking options in addition to specific causes
Reconsider arts and culture funding model	Create a separate arts & culture fund for arts/culture projects and organizations, do not use general community causes funds for arts/culture grants, and/or require arts/culture grants to have a health promotion, equality, and/or social justice focus
Collaborate and leverage Our Fund grantmaking with other funders	Engage and coordinate grantmaking with other funders

Additional Research Recommendations

Based on respondent participation during the two month assessment period, additional research focused on the following populations is recommended inclusive of sexual orientation, gender identity, and racial/ethnic diversity: (1) **youth**, (2) **minorities**, and (3) **Miami-Dade County residents**.

LGBT+ Community Demographics

Broward and Miami-Dade Counties

Limited demographical information appears available on the LGBT+ population. The following tables outline LGBT+ demographical information located through research:

LGBT+ Adult Population

Florida Population	FL Adult Population	FL LGBT+ Adult Population	FL % LGBT+ Adults	South FL* LGBT+ Population	South FL % LGBT+
21,477,7373	15,098,849	694,547	4.6%	183,346	4.7%

*South FL defined as the Miami Metropolitan Areas which includes Broward County
Sources: U.S. Census, 2019; The Williams Institute, 2018

Same Gender Households*

	Florida	Broward County	Greater Fort Lauderdale	Miami Beach	Wilton Manors
Same Gender Households	65,601 53% Female Couples 47% Male Couples 18% Raising Children	9,125 1.3% of Broward households Highest in FL 28% Female and 9% Male Couples Raising Children	1,661 2.2% of City Households	916 1.9% of City Households	993 15% of City Households

*Data on Miami-Dade County unavailable
Source: U.S. Census, 2010

LGBT+ Neighborhoods

	Broward County	Miami-Dade County
Designated Gay Villages*	Wilton Manors Oakland Park	South Beach

*Gay Villages defined as geographic areas inhabited and/or frequented by LGBT+ persons and containing LGBT+ establishments (Source: The Williams Institute, 2018)

Current Funded Services

An inventory of currently funded LGBT+ programs and service organizations was compiled as part of this community assessment. The following six grantmaking organizations responded with information regarding their funded awards and services:

- Our Fund Foundation
- Children’s Services Council of Broward County
- Community Foundation of Broward (Broward Pride Initiative)
- Broward County Government (Human Services)
- The Miami Foundation (LGBTQ Community Fund)
- United Way of Broward County

The following table outlines their recent LGBT+ community allocations:

Grantmaker	2019 Investment	Percentage of local 2019 Investment
Our Fund Foundation	\$772,500	39%
Children’s Services Council of Broward County (CSC)	\$387,787	20%
Community Foundation of Broward (CFB)	\$257,000	13%
Broward County Government (BC)	\$250,381*	13%
The Miami Foundation (MF)	\$219,000	11%
United Way of Broward County (UWBC)	\$85,128	4%
TOTAL INVESTMENT	\$1,971,796	

*Does not include HIV/AIDS allocation through Ryan White and related funding

The following table represents a comparison of LGBT+ service organizations funded through the 2019 allocations listed above:

Agency	Our Fund	CSC	CFB	BC	MF	UWBC
Affirming Youth Foundation					X	
Aqua Foundation for Women					X	
Area Stage Company					X	
Broward College Foundation	X					
Eagle Radio	X					

Equality Florida			X		X	
Freedom Fund	X				X	
FOO Society					X	
Gay Men's Chorus of South Florida	X					
Gilda's Club South Florida	X					
Humanity Project	X					
Jewish Community Services	X				X	
Latino Salud	X				X	
Lawyers for Children America					X	
Legal Aid Service of Broward County			X			
Lotus House					X	
Maven Leadership Collective	X				X	
Mental Health America of SE Florida			X			
Miami Beach Gay Pride					X	
Miami Bridge	X				X	
Miami Gay and Lesbian Film Festival					X	
Museum of Discovery & Science	X					
No More Tears					X	
Prevention 305	X				X	
Pride FTL	X					
Pridelines					X	
SAVE	X				X	
SoFIA	X					
South Florida PBS			X			
Stonewall National Museum & Archives	X					
SunServe	X	X		X		X

Survivors Pathway					X	
The Pet Project for Pets	X				X	
Theater of Creative Consciousness of the Arts	X					
Transinclusive Group	X					
Ujima Men's Collective	X					
Up2Us Sports					X	
WMEG	X					
World AIDS Museum	X					
Yes Institute	X				X	

Our Fund Foundation

Since 2017, Our Fund Foundation has awarded \$687,200 in discretionary grants ranging from \$2,500 to \$70,000 to 53 nonprofit organizations. In 2019, its last traditional grantmaking year, Our Fund awarded \$283,500 in grants to 23 agencies including three HIV prevention demonstrations and an older adult service initiative. The following tables outline Our Fund's LGBT+ grantmaking:

Funding Year	Funding Allocation	Funding Adjustment
2017	\$182,700	-
2018	\$221,000	+21%
2019	\$283,500	+28%

Funded Cause	Percentage of Grantmaking
Seniors	19%
Youth	17%
HIV/AIDS	16%
Arts & Culture	15%
Equality & Social Justice	14%
Women's Issues	11%
Transgender	8%

Our Fund Foundation's 2019 discretionary grantees in Broward and Miami-Dade Counties include the following organizations:

- Broward College Foundation
- Eagle Radio
- Freedom Fund
- Gay Men's Chorus of South Florida
- Gilda's Club
- Humanity Project
- Jewish Community Services
- Latino Salud
- Maven Leadership Collective
- Miami Bridge
- Museum of Discovery & Science
- Prevention 305
- Pride FTL
- SAVE
- SoFIA
- Stonewall National Museum & Archives
- SunServe
- The Pet Project for Pets
- Theater of Creative Consciousness of the Arts
- Transinclusive Group
- Ujima Men's Collective
- WMEG
- World AIDS Museum
- YES Institute

More recently (2020), Our Fund Foundation has been supporting grantees through a special COVID-19 Resilience Fund.

Children's Services Council of Broward County

For 2019-2020, the Children's Services Council of Broward County granted \$387,787 to one nonprofit organization (SunServe) for youth life coaching.

Community Foundation of Broward

Since 2017, the Community Foundation of Broward has awarded \$936,000 in grants ranging from \$29,000 to \$150,000 to 12 nonprofit organizations through its Broward Pride Initiative. For 2019-2020, the Community Foundation granted \$257,000 in funding ranging from \$51,000 to \$90,000 to 4 nonprofits.

The following table outlines the Community Foundation of Broward's LGBT+ community services investment:

Funded Cause	Percentage of Grantmaking
Equality & Social Justice	29%
Arts & Culture	29%
Youth	14%
Seniors	7%
Other (<i>Homelessness 14% and Healthcare 7%</i>)	21%

Current Community Foundation of Broward grantees include the following agencies:

- Equality Florida
- Legal Aid Service of Broward County
- Mental Health America of SE Florida
- South Florida PBS

Broward County Government

For 2019-2020, Broward County Government’s Human Services Department granted \$250,381 to one nonprofit organization (SunServe) for youth behavioral health counseling and case management. This does not include Broward County Government’s investment in HIV/AIDS through its federal Ryan White allocation.

The Miami Foundation

For 2019, The Miami Foundation awarded \$219,000 in grants ranging from \$5,000 to \$15,000 to 22 nonprofit organizations. The following table outlines Miami Foundation’s LGBT+ community service investment:

Funded Cause	Percentage of Grantmaking
Youth	31%
HIV/AIDS	15%
Equality & Social Justice	12%
Transgender	12%
Arts & Culture	12%
Seniors	3%
Other (<i>Homelessness, Domestic Violence, Human Trafficking, and Sexual Assault</i>)	15%

Current Miami Foundation grantees include the following agencies:

- Affirming Youth Foundation
- Aqua Foundation for Women
- Area Stage Company
- Equality Florida
- FOO Society
- Freedom Fund
- Jewish Community Services
- Latino Salud
- Lawyers for Children America
- Lotus House
- Maven Leadership Collective
- Miami Beach Gay Pride
- Miami Bridge
- Miami Gay and Lesbian Film Festival
- No More Tears
- Prevention 305
- Pridelines
- SAVE
- Survivors Pathway
- The Pet Project for Pets
- Up2Us Sports
- YES Institute

The Miami Foundation will not be conducting its traditional proposal open-call for its 2020 LGBTQ Community Fund as its partner, National LGBTQ Task Force, has accelerated its 2020 contribution to respond to the urgent local needs created by COVID-19.

United Way of Broward County

For 2019-2020, United Way of Broward County granted \$85,128 to one nonprofit organization (SunServe) for women and transgender healthcare.

Stakeholder Perspective

Research Methodology

This community assessment employed quantitative and qualitative research methods to obtain stakeholder input regarding the critical needs and priorities of the LGBT+ communities in Broward and Miami-Dade Counties. This methodology encompassed the following research activities with stakeholders:

- Electronic surveying
- Focus groups
- Stakeholder interviews

150 individuals participated in these research activities from February 2020 to mid-March 2020 as follows:

- 116 electronic survey respondents
- 15 focus group participants
- 19 stakeholder interviewees

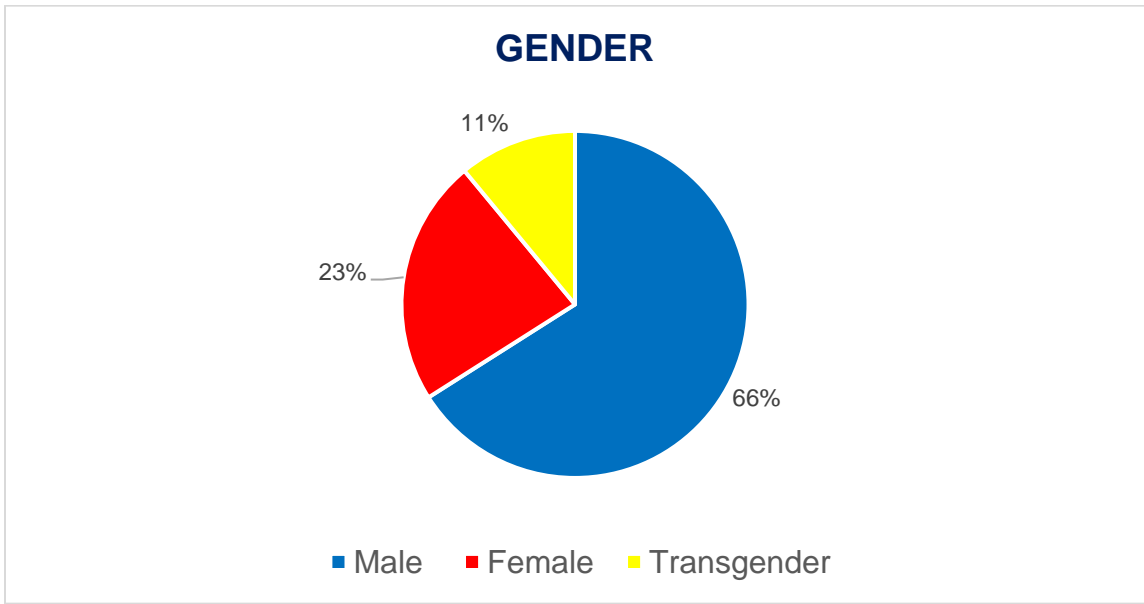
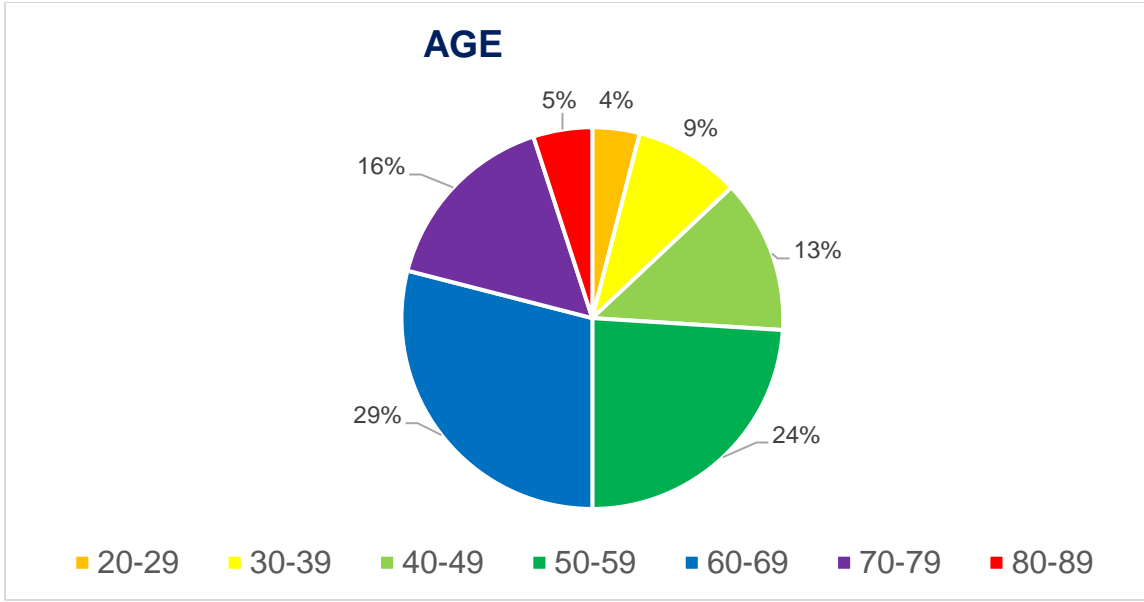
Research Participants

Extensive and diverse stakeholder feedback was sought through the quantitative and qualitative research methods employed in this LGBT+ community assessment. Research participants included the following individuals from Broward and Miami-Dade Counties:

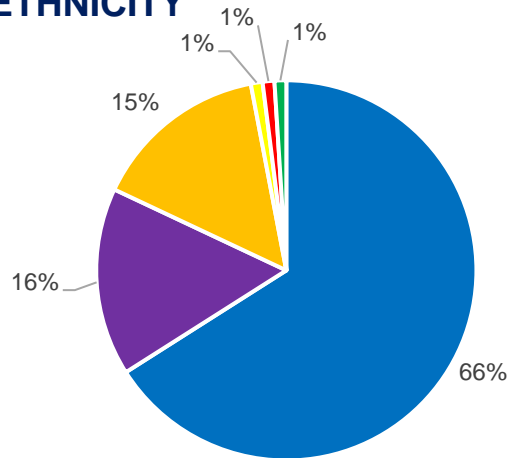
- LGBT+ community members
- LGBT+ community service organizations
- Our Fund Foundation board members
- Our Fund Foundation donors
- Our Fund Foundation grantees
- LGBT+ community organizations' and Our Fund grantees' customers/clients
- Community allies, partners, and related practitioners

Fifty-three percent of research participants were between the ages of 50 to 69 years old. Sixty-six percent were male and Caucasian. Sixty-nine percent identified as gay, and 51% were married or partnered. Seventy-five percent had an annual income of \$50,000 or more, and 93% were active donors.

Stakeholders' demographics were captured through assessment research activities. The following diagrams represent the age, gender, racial/ethnic, sexual orientation, relationship status, annual income, and philanthropy of participants:

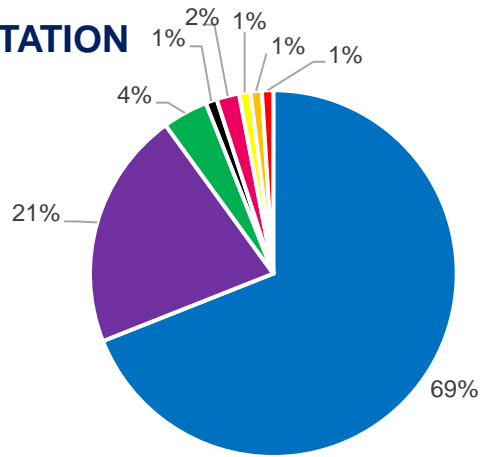


RACE/ETHNICITY



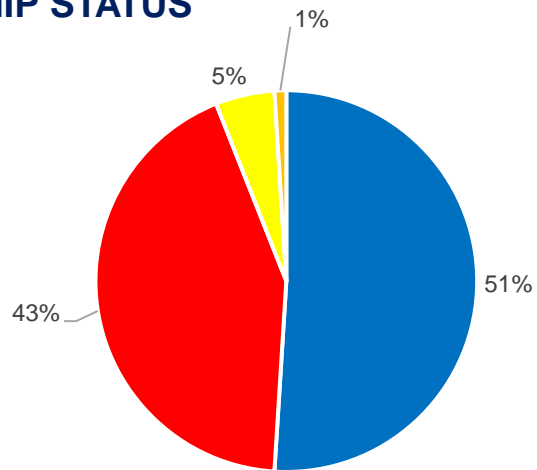
■ Caucasian ■ Black ■ Hispanic ■ Asian ■ Native American ■ Pacific Islander

SEXUAL ORIENTATION



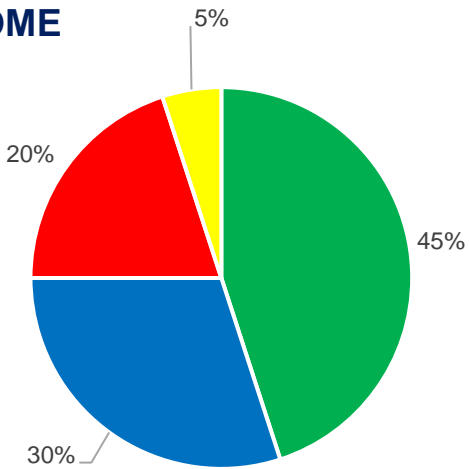
■ Gay ■ Lesbian ■ Bisexual ■ Heterosexual
■ Queer ■ Pansexual ■ Polysexual ■ Androsexual

RELATIONSHIP STATUS

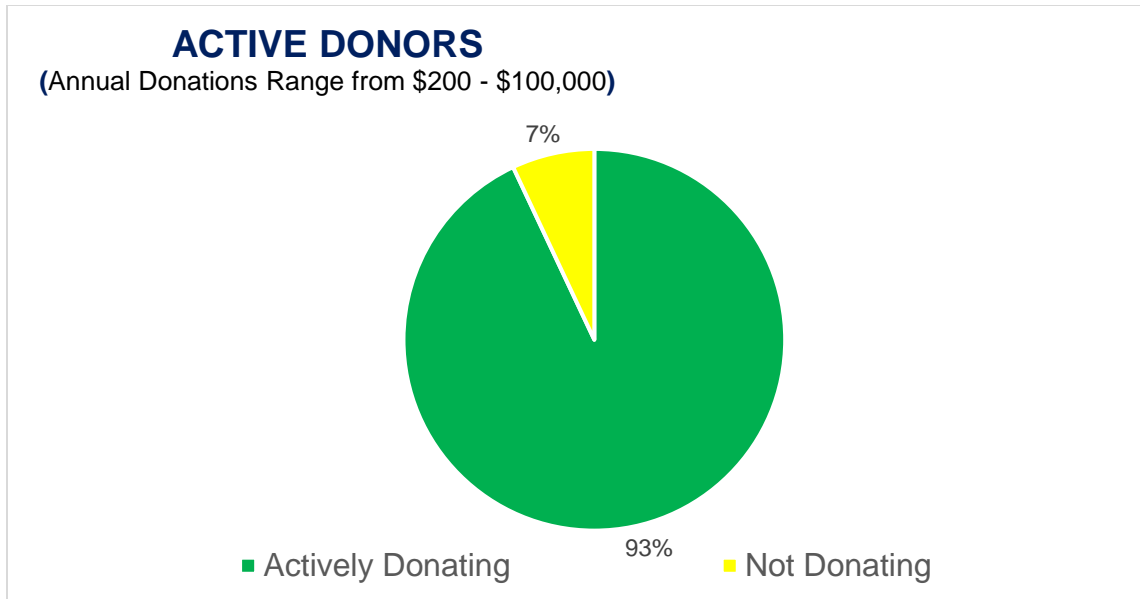


■ Married/Partnered ■ Single ■ Widowed ■ Divorced

ANNUAL INCOME



■ \$100,000+ ■ \$50,000-\$99,999 ■ \$25,000-\$49,999 ■ Up to \$24,000



Research Results

As a result, and regardless of stakeholder research and analysis activities, stakeholders' response themes associated with identified local LGBT+ population needs and priorities remained fairly consistent. These primary themes surfaced among respondents in all research endeavors.

Our Fund Foundation's Role

Our Fund Foundation fulfills a vital role in the local LGBT+ community. Our Fund is recognized for its philanthropy and efforts to improve the quality of life for LGBT+ persons in South Florida. Our Fund's donor cultivation, grantmaking, and educational offerings are valued by stakeholders who possess an appreciation for Foundation leadership and staff. Our Fund Foundation ranked number four among the top 10 United States funders of LGBTQ issues by number of grants and number six among the top 10 LGBTQ public funders (Fundors for LGBTQ Issues, 2018). Accordingly, there is a strong belief that Our Fund's work and the community services it supports need to be more known and recognized within Broward and Miami-Dade Counties (i.e. name and brand recognition, activities and impact acknowledgement, and storytelling exposure).

Several stakeholders suggested Our Fund Foundation's presence and activities in Miami-Dade County could be enhanced. Many recommended Our Fund establish a stronger profile in Miami-Dade County and provide more offerings within Miami-Dade (meetings, events, educations forums and series, dinner parties, and professional advisor and estate planner sessions). In addition, others thought the Foundation could increase its engagement of women, younger adults, and communities of color.

Our Fund Foundation Grantmaking Causes

The following table offers a comparison between the stakeholder prioritization of existing Our Fund Foundation causes and Our Fund’s actual grantmaking:

Cause	Stakeholder Ranking	Our Fund Grantmaking Ranking	Our Fund Grantmaking %
Equality & Social Justice	1	5	14%
Youth	2 (tie)	2	17%
Seniors	2 (tie)	1	19%
HIV/AIDS	4	3	16%
Transgender	5 (tie)	7	8%
Women’s Issues	5 (tie)	6	11%
Arts & Culture	7	4	15%

Recommended Grantmaking Priorities

Stakeholders’ feedback regarding grantmaking priorities for Our Fund Foundation can be aggregated into two primary funding categories that comprise the most critical identified LGBT+ population needs as follows:

1. **Health Promotion** - This grantmaking category encompasses the social determinants of physical and emotional health and wellness as well as therapeutic programming. It is applicable across the lifespan and across priority populations, youth, seniors, transgender individuals, women, and veterans (frequently mentioned). It addresses physical, emotional, social, and behavioral aspects of health including social isolation (regularly mentioned). It includes a focus on HIV/AIDS (high rated South Florida priority), addiction and mental health (often mentioned), and healthcare access, affordability, and responsiveness (commonly mentioned). Lastly, economic stability along with housing support and affordability (recurrently mentioned with homelessness), which are correlated with individual and community well-being, might also be attended to through this category without direct funding of affordable housing projects. The LGBT+ community and subpopulations within the LGBT+ community experience unique health related risks, disparities, and protective factors. Correspondingly, resourceful guidance is available to Our Fund for effective health promotion and wellness interventions.

2. **Equality & Social Justice** - This grantmaking category encompasses discrimination prevention, equity, and inclusion (all frequently mentioned). It includes advocacy, political mobilization, rights, and legal protections (often mentioned). It is applicable to prejudice, bullying, hate crimes, and vulnerable

population empowerment (commonly mentioned). It also transcends the lifespan, minority communities, and diversity safeguards as well as advancing the voice of the LGBT+ community. While it might be important to note that a 2015 Mood of the Nation survey by Gallup found that 60% of Americans were satisfied with the acceptance of gays and lesbians compared to just 32% 10 years prior, equality and social justice issues still appear to be priorities.

Recommended Grantmaking Practices

Stakeholders indicated Our Fund Foundation could consider funding the operations of existing programs rather than new programs and services. This grantmaking approach would help funded organizations strengthen their infrastructure to support their programming. Local LGBT+ service agencies experience occasional difficulties with acquiring adequate resources to support the operational, administrative, and capital expenses associated with service delivery.

In addition to operational support and capacity building grants, stakeholders related the value of matching grants and multiyear grants. Matching grants can stimulate other fundraising and donations for grantees. Multiyear funding can improve an agency's ability to be impactful with target populations and effectively address community needs. Our Fund Foundation can associate multiyear grants with collective impact initiatives (i.e. convene, lead, plan, design, fund, implement, measure, and learn) that involve a coordinated and measurable effort to generate positive change on a particular cause and its root origins. Multiyear funding might also decrease the number of required grant applications.

Capacity Building Support

A majority of stakeholders suggested that Our Fund Foundation invest in capacity building with LGBT+ organizations and grantees to bolster their administrative, programmatic, and operational practices. These capacity building activities could be employed through providing technical assistance, facilitating interagency mentorship, launching a learning collaborative, and/or establishing an organizational incubator. Specific recommendations for assisting agencies included the following:

- Leadership and workforce development
- Nonprofit management guidance
- Board and governance development
- Fund and resource acquisition training
- Financial and budgeting technical assistance
- Program planning and design support
- Operational practices and efficiencies including the following:
 - Facilitate interagency collaboration and reduce duplication of effort
 - Explore economies of scale across organizations/grantees (i.e. administrative functions, human resource management, accounting, purchasing, insurance, technology, etc.)

- Expand geographical reach within South Florida
- Share best, recommended, and evidence-based practices
- Support increased diversity, equity, and inclusion particularly in leadership
- Program and performance measurement and quality improvement coaching

It was mentioned by a number of stakeholders that organizations could receive preparation support for grant project and application development. In addition, grantees could be given needed post-award support for success since funded project success is Our Fund success. Several stakeholders indicated that some Our Fund donors may have capacity building expertise and want to volunteer. Other stakeholders referred to the Children Services Council of Broward County as a model for capacity building support to organizations and grantees.

Evaluation, Accountability, and Reporting

A predominance of stakeholders related that Our Fund Foundation should ensure accountability of grantmaking impact through evaluation and reporting activities. Many stakeholders asked, “how do we know we are meeting the most critical needs” and “how do we know we are having a positive effect.” Numerous stakeholders recommended Our Fund invest in performance and program evaluation. This included standardized measurement of grantees’ deliverables, implementation, results, and outcomes; return on investment analysis; and cost studies. Stakeholders discussed a greater focus on outcomes than outputs. Stakeholders suggested at least annual grantmaking reports that provided increased accountability on the value of Our Fund’s grant awards and grantees. Stakeholders felt that these activities and associated findings could inform grantmaking (i.e. objective data-driven decisions) as well as boost donor stewardship and cultivation.

Donor Options and Engagement

Should Our Fund Foundation expand its role in grantmaking and LGBT+ community organization support, stakeholders felt that donor options could also be increased. Existing and potential donors could be offered the opportunity to invest generally, in a specific cause, in existing agency/program operations, in capital projects, in capacity building, in innovation initiatives, in accountability activities, and/or any combination. Stakeholders believed that offering donors an increased menu of philanthropic options could be of benefit to both donors and Our Fund.

With respect to donor engagement, stakeholders indicated general community awareness, social media presence, and overall donor communication could be improved. Stakeholders specified that more routine communication from Our Fund Foundation could be provided. Many stakeholders reiterated that “everybody could be a philanthropist,” and donor engagement could occur at all level so that “money is not being left on the table.” Suggested activities included donor mobilization, donor ambassador initiative, peer-to-peer connections, increased legacy giving, corporate donor/partner cultivation, naming within Our Fund’s new office, and more donor receptions. Overall, donors indicated they value giving back, want to help and feel a connection to the community.

Funding Arts and Culture

When stakeholders discussed arts and culture, they consistently recognized their importance and value, however, when considered in comparison with human service needs and priorities within the local LGBT+ population, arts and culture were rated, ranked, and deemed less of a main concern. Accordingly, many stakeholders recommended that Our Fund Foundation establish a special arts and culture fund to specifically support grantmaking for arts and culture projects and/or organizations. Stakeholders felt that this might increase philanthropy for arts and culture and decrease any “competition” between funding for social services versus funding for arts and culture. In this manner, community cause funds could be directed to those critical human service needs. Additionally, several stakeholders recommended that art and culture grants could be required to have a health promotion, equality, and/or social justice focus.

Collaborative and Leveraged Grantmaking

Several stakeholders recommended Our Fund Foundation collaborate with other Foundations and funders. Specific suggestions included the local funders’ forum, the Community Foundation of Broward’s Broward Pride Initiative, The Miami Foundation’s LGBTQ Community Fund, non-LGBT+ specific grantors, and other applicable entities.

Alignment with Secondary Data Analysis

LGBT+ community findings derived from this research align fairly closely with other and prior assessments. The following table highlights the results from similar efforts:

Year	Effort/Report	Key Findings*
2020	LGBTQ Community Assessment (CMI Community Marketing & Insights) 17,237 United States respondents 45% Gay, 45% Lesbian, 10% Transgender 66% Age 40+ / 34% Married	<i>Priorities:</i> Healthcare, Equality, Democracy, Discrimination Prevention (particularly corporate/employment) Up to 13% decline in LGBT+ community financial confidence 72% Access information online
2018	Stakeholder Survey (Our Fund Foundation) 99 Respondents 69% Gay 69% Married/Partnered 92% \$50,000+ annual income 93% Donors	<i>Priorities:</i> Youth, HIV/AIDS, Seniors “Our Fund is an impactful, generous, and inclusive leader” “Pay attention to organizations’ operations and capacity”

2018	Broward Pride Report (Community Foundation of Broward) 53 Respondents	<i>Priorities:</i> Youth, Seniors, Healthcare
2018	LGBTQ Grantmaking by U.S. Foundations Tracking Report (Fundors for LGBTQ Issues)	<i>Ranked Funded Priorities:</i> (1) Advocacy Human Rights and Addressing Homophobia; (2) Direct Services, Health, and Wellbeing, and Strengthening Communities; (3) Capacity Building and Infrastructure; (4) Arts and Culture
2014	LGBTQ Community Survey (Our Fund Foundation) 476 Respondents including Palm Beach County 49% Gay, 22% Lesbian, 5% Transgender 63% Age 41-63 51% Married/Partnered 68% \$50,000+ annual income 50% Donors 65% Caucasian, 19% Hispanic, 5% Black	<i>Priorities:</i> Youth, Seniors, Discrimination & Rights, Healthcare <i>Special Consideration:</i> Transgender, Women
2012	LGBTQ Community Survey (Our Fund Foundation) 693 Respondents including Palm Beach County 74% Gay, 16% Lesbian 67% Age 50+ 62% Married/Partnered 73% \$50,000+ annual income	<i>Priorities:</i> Healthcare, HIV/AIDS, Youth, Seniors, Discrimination <i>Special Considerations:</i> Women, Arts and Culture
2006	Miami-Dade GLBT Community Survey 532 Respondents 54% Gay, 21% Lesbian 62% Age 40+ 54% Caucasian, 33% Hispanic, 6% Black 60% Males, 39% Females	<i>Priorities:</i> Rights, Youth, Healthcare, HIV/AIDS <i>Special Consideration:</i> Arts and Culture 70% Access information online

***NOTE: Youth issues include physical and emotional well-being, substance abuse, bullying, social isolation, and homelessness / Senior issues include aging in place, physical and emotional well-being, social isolation, and housing**

Other Considerations

Spanish Respondents

It is important to note that some stakeholders completed the Spanish version of the electronic survey. 100% of these stakeholders were male, between the ages of 30 to 69 years old, and self-identified as gay. Eighty percent were married/partnered and donors. Although their feedback generally aligned with other stakeholders, they more often mentioned health and HIV prevention, discrimination and social justice, socialization and community awareness, and cultural/linguistical competence and accountability.

Community Favorability

Broward County received a more positive rating with respect LGBT+ quality of life than Miami-Dade County (Average Broward rating of 8 in comparison to Miami-Dade rating of 6). LGBT+ friendliness and acceptance were associated with higher community ratings, and HIV prevalence was associated with lower community ratings. It should be noted, however, that more respondents were from Broward County (74%) than Miami-Dade County (26%).

Additional Research Recommendations

Based on respondent participation during the two month assessment period, additional research focused on the following populations is recommended inclusive of sexual orientation, gender identity, and racial/ethnic diversity:

- Youth
- Minorities
- Miami-Dade County residents

Minority Youth

With respect to the Black and African American LGBT+ population, the 2019 Human Rights Campaign Foundation's Youth Report indicates the following:

- 98% feel racism affects their life
- 95% do not feel their race is regarded positively in the United States
- 90% have experienced racial discrimination
- 90% have trouble sleeping
- 80% have average to high levels of stress
- 80% feel depressed
- 80% feel anxious
- 80% have not received safe sex education

- 71% feel worthless
- 77% have heard family members speak negatively about LGBT+ people
- 67% have been verbally threatened
- 65% do not feel safe at school
- 62% experienced unwanted gestures
- 47% - 67% were taunted and/or made to feel bad by their family
- 40% have been bullied
- 30% have been physically threatened

This report recommends elevating the narrative of LGBT+ communities of color, expanding opportunities and resources, involving families, and advocating for inclusive policies and practices the dismantle oppression.

Coronavirus Pandemic

In addition, future research could examine the impact of COVID-19 on the South Florida LGBT+ community, its needs, and priorities.

Sources and Resources

Reports, data, and information were accessed and obtained from the following sources and source documents to complete this LGBT+ community assessment:

- 13th Annual LGBTQ Community Survey, USA Summary Report, July 2019
- 14th Annual LGBTQ Community Survey, USA Summary Report, June 2020
- A Quantitative Study of Within-Group Discrimination of Gay Men, Maki, 2018
- Black and African American Youth Report, Human Right Campaign Foundation, 2019
- Broward County Human Services Department
- Broward Pride Report, Community Foundation of Broward, June 2018
- Caring for the LGBT Older Adult, The Fenway Institute, 2009
- Children's Services Council of Broward County
- Community Foundation of Broward
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